

**Five Keys Schools and Programs**

**ACADEMIC ONLY - Non-Credentialed Salary Schedule 2023-2024 School Year**

**(For "Education Specialist - INTERN" use only)**

**6% Increase Effective July 1st, 2023**

Education/Years of Experience	JUL 1, 2022 Hourly Rate	Current Hourly Rate	Current Daily Rate	Annual Salary 190 Days	Annual Salary 210 Days
<b>BA</b>					
1	\$43.24	\$45.83	\$297.90	\$56,601.64	\$62,559.70
2	\$43.24	\$45.83	\$297.90	\$56,601.64	\$62,559.70
3	\$43.56	\$46.17	\$300.12	\$57,023.42	\$63,025.89
4	\$43.88	\$46.51	\$302.34	\$57,445.06	\$63,491.91
5	\$44.20	\$46.86	\$304.56	\$57,866.84	\$63,958.09
6	\$44.53	\$47.20	\$306.78	\$58,288.63	\$64,424.28

Education/Years of Experience	JUL 1, 2022 Hourly Rate	Current Hourly Rate	Current Daily Rate	Annual Salary 190 Days	Annual Salary 210 Days
<b>BA + 30 Units</b>					
1	\$43.56	\$46.17	\$300.12	\$57,023.42	\$63,025.89
2	\$43.56	\$46.17	\$300.12	\$57,023.42	\$63,025.89
3	\$43.88	\$46.51	\$302.34	\$57,445.06	\$63,491.91
4	\$45.18	\$47.89	\$311.31	\$59,149.63	\$65,375.90
5	\$47.32	\$50.16	\$326.02	\$61,943.66	\$68,464.04
6	\$49.45	\$52.42	\$340.73	\$64,737.84	\$71,552.35

Education/Years of Experience	JUL 1, 2022 Hourly Rate	Current Hourly Rate	Current Daily Rate	Annual Salary 190 Days	Annual Salary 210 Days
<b>BA + 60 Units</b>					
1	\$46.03	\$48.79	\$317.14	\$60,256.66	\$66,599.47
2	\$46.03	\$48.79	\$317.14	\$60,256.66	\$66,599.47
3	\$48.66	\$51.58	\$335.27	\$63,700.95	\$70,406.31
4	\$51.30	\$54.38	\$353.49	\$67,162.81	\$74,232.58
5	\$53.95	\$57.19	\$371.71	\$70,624.67	\$78,058.84
6	\$56.58	\$59.97	\$389.84	\$74,068.80	\$81,865.52