

Clean California Initiative



We are happy to announce an expansion in Santa Barbara with another Clean California Initiative (CCI) van arriving in Santa Barbara! The leadership and dedication of the hard-working team have been noticed. With Caltrans requesting another crew, we help more people get Back2Work and keep even more of the highway clean.

Solar Grid Cohort

We presented an informational and sign-up presentation on March 13th in Stockton for our next **Solar Grid Cohort**. The Cohort will provide Solar Panel Installation Training from April 4th-28th. Five Keys, BCOE and Solar Grid, are all working together to provide employment opportunities for our participants.



Safety Training & Resource Event



Our Quarterly Safety training turned into a two-day resource event at our San Gabriel office thanks to the help of our partners. Everyone was offered helpful resources, and Los Angeles Mission even provided all participants with bags of food! We appreciate all our partners who assisted us with this event: BCOE, Loyola Mary Mount, West Adams Worksource Center, Path, Mass Liberation, MV Transportation, and Los Angeles Mission.



Reinvest

Our Reinvest program has been able to directly assist participants with system navigation services and removing employment barriers. We are happy to assist Tino Cervantes this month as he clears obstacles and restrictions to obtain his driver's license.



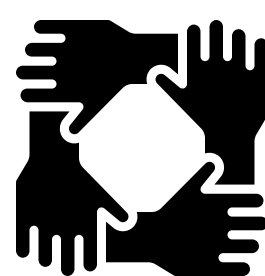
Santa Barbara Highlight



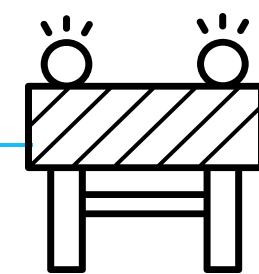
Each of our county offices prioritizes training and safety. From daily tailgate training to quarterly safety training, everyone benefits. All members of our crews take time off the highway for education and resume-building skills.

A New Way of Life Reentry

We are happy to donate feminine products for hygiene kits to our partners from A New Way of Life Reentry Project. They offer housing navigation, pro bono legal services, advocacy, and leadership development for women rebuilding their lives after incarceration.



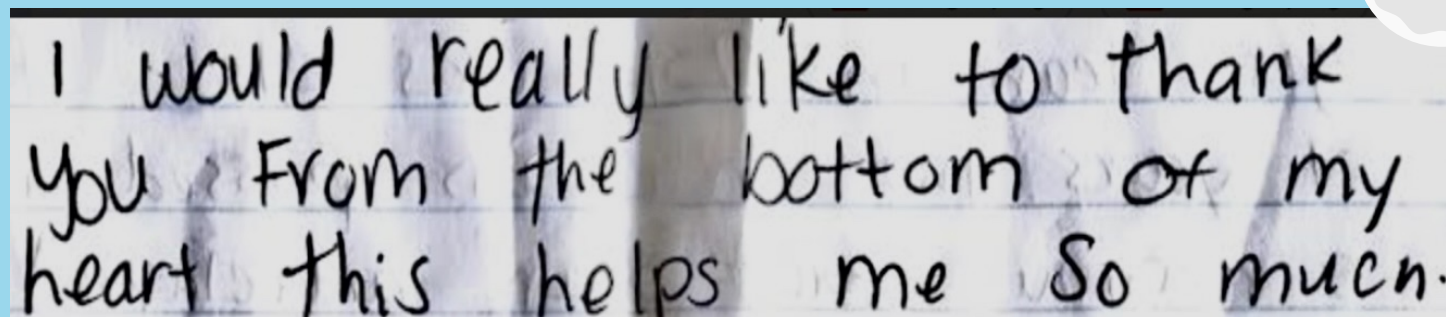
San Diego Update



San Diego CCI Crew (Felipe Barreto, Michael Phinney, Nathaniel Monsivais, Elena Moran, Hezekiah Willis, Jose Orozco, and Erica Rege) are preparing to work Interstate 15 Northbound at Interstate 5 during a road closure to remove debris from the Interstate. We are also proud to announce Yesenia Ramirez-Monge is now working for Caltrans!



Generous Donation



Five Keys is filled with talented, compassionate staff who often have lived experience and are strong advocates for social justice. We highlight our participants each month, but this month we also want to take space to honor an employee. **Tony Litwak**, Assistant Director of Grants Administration, recently donated \$700 to help one of our ReInvest program participants. This generous donation went toward barrier removal services and rental assistance. It helped to lift a participant through a very challenging month. Thank you, Tony, as this gift helped to strengthen the hope of recovery, sobriety, and family reunification.

San Francisco



San Francisco launched our 4th crew on March 27th, supervised by our newest supervisor **Chris Saliba**. Chris joined Cal Crew as a participant in December and immediately stood out by taking the initiative, going the extra mile, and always stepping up to take on more responsibility. He trained as a backup driver and is now a confident, full-time supervisor. Chris recently completed probation successfully, applied for and received his first credit card, got his apartment, and is currently employed full-time. Congratulations!

Modesto Highlight



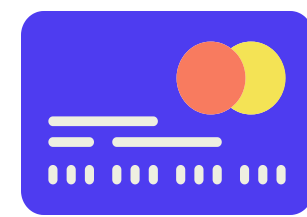
Our Modesto office highlights Melissa Williams this month, who recently transitioned to a full-time career with Tesla. She was hired as a crew member and quickly became a crew leader. Melissa possessed strong leadership skills throughout her time with Five Keys. She has been enjoying her new job and shared that she now works 12-hour shifts and has gained financial flexibility, which she would like everyone to gain for themselves.

Mental Health and Substance Abuse Clinic

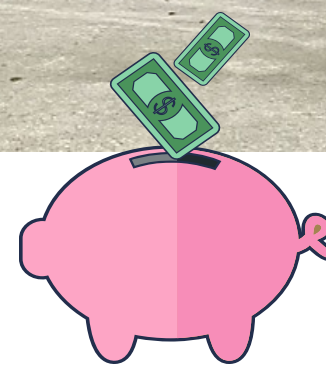
We appreciate all our guest speakers and trainers, especially those willing to arrive and present by 6:45 am. A crew huddles above to listen to our guest speaker, Maritza Lopez from Saint John's Clinic. She traveled to our office to provide a resource and discuss the importance of addressing Mental Health and Substance abuse issues.



Chase Bank Workshop



Chase Bank held a Financial Literacy Workshop in Stockton on Thursday, March 30th. Participants learned how to establish credit and were allowed to open direct deposit accounts. For some, this is the first bank account they have ever held. Stockton's Back2Work Program continues to support the healthy choice being made daily by our participants!



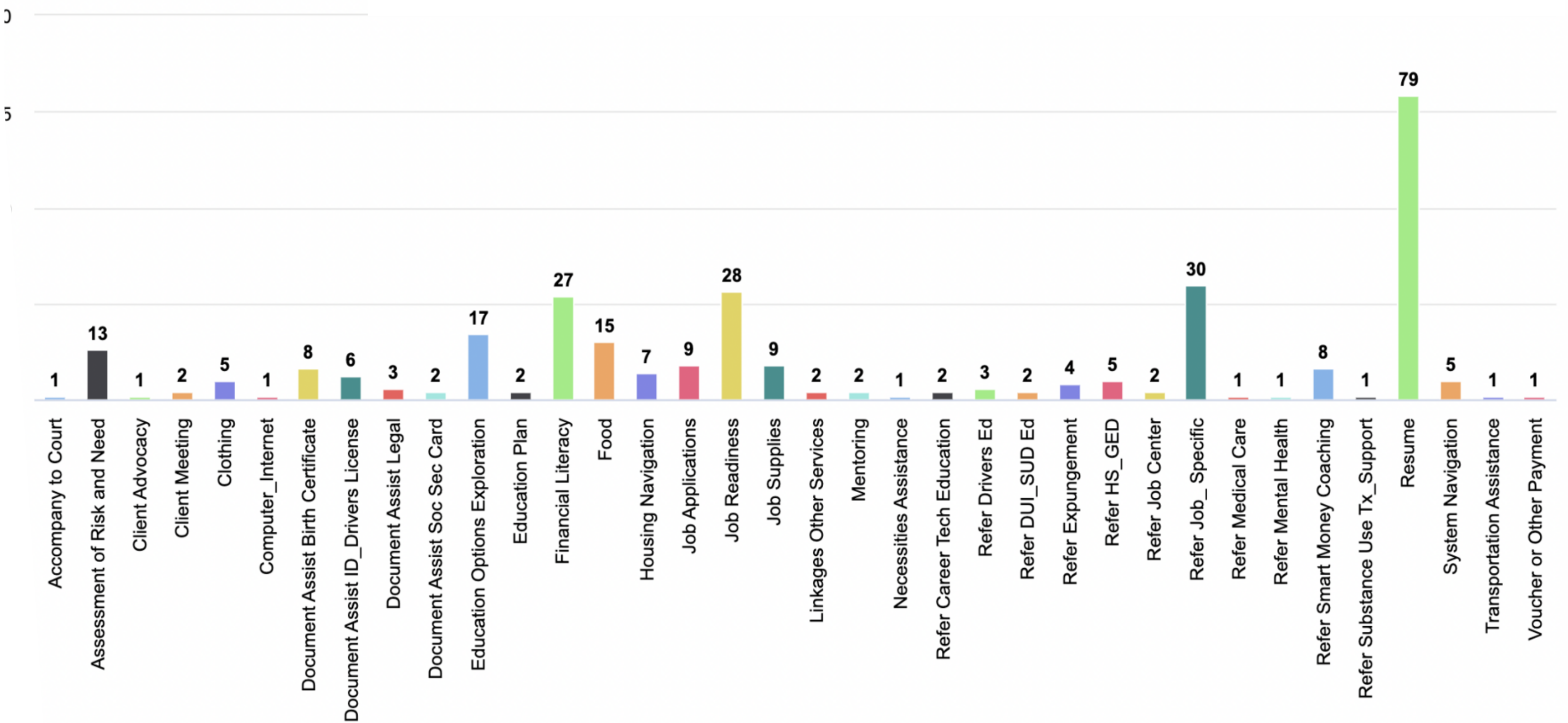
Congratulations to all the successful job transitions this month including: Tesla, Fick & Sons Plumbing, Super King, Carpenter's Union and Caltrans!

Transitional Employment Coordinator Report



We have Coordinators serving our crews in
 Los Angeles, Modesto, Stockton, Santa Barbara, San Diego, San Mateo and San Francisco!

March 2023 Service Provided



March 2023 Placement Outcomes

